

Stepney Bank Stables

Person Specification – Chief Executive Officer

The methods of assessment for this post may include informal discussions with candidates, application forms, written statements and presentation and interview

Attribute	Essential	Desirable
Values	<p>To be fully subscribed to the values of Stepney Bank Stables which are:</p> <ul style="list-style-type: none">• We help people achieve their full potential• Our staff, volunteers and participants are at the heart of everything we do• Everyone is treated with kindness, respect, dignity, and compassion• We work with integrity, honesty, and trust• We endeavour to make our services inclusive to all• We are friendly, welcoming, and accessible• We are always learning and striving for excellence <p>And the ability to be put these values in action</p>	
Knowledge	An understanding of the leadership role in a medium size voluntary organisation	An understanding of equestrian standards and management

	<p>Knowledge of the needs of children and young people and how they realise their full potential</p> <p>Knowledge of financial and resource management</p> <p>Facilities management (as applicable to Stepney Bank Stables)</p> <p>Health and safety management</p> <p>An understanding of fundraising</p>	<p>An understanding of effective charity governance</p> <p>IT systems and IT security</p>
Skills	<p>The ability to develop and lead an effective staff team</p> <p>Versatile written and verbal skills, with the ability to communicate effectively at all levels</p> <p>The ability to write compelling funding applications and cases for support</p>	<p>Business planning and strategic leadership skills</p> <p>The ability to work effectively with a volunteer trustee board</p>
Experience	<p>Relevant experience of leadership and management in a children and young people setting</p> <p>Relevant fundraising experience, with a specific focus on trusts and foundations</p> <p>Experience of staff supervision and development</p>	<p>Experience of the equestrian sector and applicable standards</p>

Qualifications	<p>Suitable qualifications that will be considered include:</p> <p>Relevant management qualification or, qualifications in youth work, social care, health, or education</p>	
Personal attributes	<p>A commitment to the values of Stepney Bank Stables</p> <p>Ability to work flexibly in accordance with the needs of the service</p> <p>Effective and versatile leadership skills</p> <p>The energy, passion and enthusiasm to run a voluntary organisation</p> <p>Determination, resilience, and creativity in the face of challenges</p>	
Other	<p>Full driving licence</p> <p>Enhanced Disclosure and Barring Service certificate</p>	<p>Ability (and relevant licence) to drive a horsebox</p>